

Chairman's Message

The preparation of Oman's leaders helps promoting, developing and enabling qualified human capital to lead the development process in Oman, to achieve and materialize a better future.

In view of the current global economic, technological and environmental changes, the sustainable initiatives and solutions actively strives to be the main catalyst for inclusive transformation and innovation for creating efficient global leaders who can caused changes to their communities.



About Us

We are working on training, rehabilitating and empowering specialized cadres in the government and private sectors for building and supporting the national economy and materialize "Oman Vision 2040".

For the sake of developing and raising the efficiency and performance of workers in the administrative sector throughout enhancing the potential and capabilities of the human cadres, there is an urgent need to empower the employee administratively and professionally, so that he can confront the challenges, and get the required qualification, training and skills as well as empowering the employees with the skill of planning, organizing, controlling, coordinating, decision-making, assuming responsibility, achieving goals....etc.



Leadership for State's Employees

The diversified training, qualification and empowerment requirements of various organizations are fulfilled by designing specialized programs based on a unique approach that meets the challenges facing each of these organizations.

Corporate Leadership

The corporate leadership aims at meeting the training requirements of various organizations, concession areas, free zone sector and other organizations with regard to qualifying and developing the managerial and professional skills of their employees as well as enabling them to perform their work in a way that reflects elevated productivity and efficiency.

FUTURE

International Leadership

Our cooperation extends to the most prominent international organizations in order to develop new specialized programs and exchange experiences to keep pace with the latest learning methods and the latest developments in various fields of knowledge by integrating local and regional expertise.



Goals

Developing the employees' capabilities and their managerial and professional performance to achieve the goals of the different organizations, empowering and training Omani youth, whether employees or job seekers, that enable them to occupy proposed or available jobs, whether in the public sector or the private sector. It also aims at empowering the workforce and keeping pace with changes in order to be able to compete in the labor market.



Vision

Contributing to the development of qualified human capital empowered by knowledge, skills and ethics necessary for effective participation in national economic, social and technological development of Oman.

RATE US

- QUALITY
- LOYALITY
- CREATIVITY
- DEVELOPMENT



Transformation Methodology

The transformation journey focuses on developing the capabilities of the future leaders of Oman. The design of training programs depends primarily on understanding the organization's goals and covering the skill gaps.

First: The comprehensive level that includes the main aspects that serve the values of public service, leadership, global competencies, and the public policy.

Second: Specialized topics that suit the needs of the target organization and its goals in developing human capital.

In the pioneering presidential programmes, another aspect has been added to help create integrated leadership, benefiting from culture, sports, music, environmental awareness and initiatives within the training experience.

The training methodology adopts a participatory and experimental method based on interactive education. This could be materialized using a variety of experiments:



Consulting services are among the basic services that we provide with the aim of supporting all organizations that have a positive role in society and helping them materialize their vision and goals. Competencies and expertise contribute to increasing the quality of service provided to our customers.

Consulting Services:

The services we provide focus on:

- Strategic planning
- Organization Restructuring
- Training
- Content Development
- Information Technology (IT)





English Language Quiz

We believe that a statesman must have an acceptable ability to use the language, so an English language quiz as a placement test for those enrolled in various programs. Then a plan is given to develop their English language efficiency during their study period as a part of the training program.

Arabic Language Quiz

Due to the significance of the Arabic language as the state's native language, an Arabic language quiz is given as a placement test to determine the level of the program members. This plan aims at enabling them to properly use the Arabic language in official correspondence in a manner that appropriate for the statemen, especially the leaders in the in various organizations.

General Knowledge Quiz

This quiz is aims at determining the different levels of the program members and measure their level of awareness and knowledge in various fields.

Digital Tech

Technology is an outstanding source helps in gaining knowledge and supports our work and business. Digital Technologies can take part in the achievement of the sustainable development objectives by taking advantage of the latest technologies which can help us to properly manage such development.

We are working on developing programs that promote and empower human cadres towards more awareness and knowledge for enabling them to achieve a better future.





Cadre-Based Economic Development

The economic development plays a significant role in achieving the developmental goals relying on prudent business policies, aiming at reaching the desired economic growth. This helps in improving and developing the local community as well as the state's domestic economy. This also takes part in our approach towards self-dependent economic efforts for achieving the economic development which promotes the implementation of the government plans and the plans of other economic institutions concerned with monitoring the economic growth. This also casts light up on the utilization of resources and capabilities for enhancing the role of industry, agriculture, and domestic trade, based on the actual economic requirements for the utilization of means and approaches that patriciate in the advancement of all types of businesses.

This also takes part in strengthening the structural composition of commerce and industry, which helps to address any problems that might arise in the future, by the use of methods and indicators to measure the success of economic development.





Instrumentation, Control Automation Engineering

- Practical PLC -Logic Development, Programming & Troubleshooting
- Safety Relief Valve Operation, Inspection & Maintenance
- Control Valves & Actuators
- Introduction to Control Systems in Petrochemical Industry

Construction & Engineering Courses

- Heating, Ventilation & Air Conditioning (HVAC)
- Electrician Course
- Building Regulations Explained
- Construction Project Management
- HSE in Construction
- Construction Cost Estimation
- Building Construction
- Mechanical Electrical Construction
- Welding
- Instrumentation Fabrication
- Pipe Fitting
- Industrial Equipment Maintenance
- Machine Operations Industrial
- Equipment Installation
- Aluminum Door
- Making Electric Arc
- Welding Operations
- Pipe Fitting Operations
- Carpentry
- Metal Painting Scaffolding
- Construction Site Supervision
- Building Surveying & Construction Technology



Electrical, Power & Chemical Engineering - Power system & Trouble shooting - Power Cable Generator & Electrical System Practical Electrical **Testing & Inspection** - UPS Design & Operation System - Reading of Protection Relays - Water Chemistry - Oily Water Treatment - Electrical Motors, Testing & Maintenance - Industrial Water Treatment - IEE Electrical Course - Testing & Maintenance of Electrical Power Distributions Systems - Electrical Maintenance, Testing Inspection & Risk Assessment - Power supply Transformer Operation, Maintenance & Testing - Power Generation: Selection, Operations, Maintenance Welding Inspection, Corrossion & Cathodic - Protection & Coating Welding Qualification - ASME Codes Preparatory Course for AWS/CSWIP Welding - Inspector Exam Surface & Powder Coating - Modern Cathodic Protection Systems - NACE - Cathodic Protection: - Theory Design Installation, Commissioning & Trouble Shooting Corrosion in Oil & Gas Industry - Corrosion Control for Civil Defense Welding Of Stainless Steel - Welding Metallurgy - Modern & Advanced Welding Technology, Fabrication & Inspection (AWS/ASME & API Codes)